



## We....

- Acknowledge that Health, Safety and Wellbeing is an integral component of Seeka's business;
- Recognise that our work is never so urgent or important, that we cannot take time to do it safely;
- Aspire to an empowering work culture, which goes together with our commitment to minimise risks to the Health, Safety and Wellbeing of ALL staff, visitors and contractors;
- Will encourage and involve our people to 'make safety personal', promote a positive safety culture and challenge the status quo;
- Will continuously invest and strive toward in building Health, Safety & Wellbeing into all aspects of our business;
- Expect our management and supervisory teams to lead by example, ensuring the Health, Safety and Wellbeing of their teams and comply with relevant legislation, regulations, codes of practice and safe operating procedures;
- Will meet our responsibility by providing a safe, healthy work environment, while also providing and implementing strategies to manage the risk;
- Provide our employees with the information, knowledge and resources to protect them from risks to their Health, Safety & Wellbeing;
- Proactively support our staff to maintain good health and maintain personal well-being;
- Understand the benefits that work place wellness bring to achieving work/life balance and that happy, healthy employees contribute to increased workplace productivity and safety;
- Expect everyone to commit to safety, act safely, always understand and follow safety rules, and Seeka policies and procedures.

## We believe that....

- Safety is driven by attitudes and values of our staff;
- Safety is everyone's responsibility;
- Everyone has a responsibility to **SPEAK UP** and raise concerns or ideas regarding Health, Safety & Wellbeing;
- We strive to continuously improve on our safety performance.

# Our Health & Safety & Wellbeing Commitment

# SAFETY ALWAYS

Michael Franks  
CEO

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